

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

LETTER OF RESIGNATION FROM MEMBERSHIP OF THE BOARD OF DIRECTORS

To: The Board of Directors of Xuan Minh Hydropower Joint Stock Company

My name is: Nguyen Thanh Phuong

ID Card No. 001079030110 – Issued on April 14, 2021

Issued by: Police Department for Administrative Management of Social Order

Current position: Member of the Board of Directors of the Company (term 2025–2030).

Due to personal reasons, I am unable to continue serving as a member of the Board of Directors of the Company. Therefore, I hereby submit this letter to respectfully request that the Board of Directors consider and approve my resignation from this position.

I would like to sincerely thank the members of the Board of Directors for their support and for creating favorable conditions that enabled me to fulfill my duties during the past time.

Hanoi, March 25, 2026

Applicant



Nguyen Thanh Phuong