

Resolution No. 02/2026/NQ-HDQT

Hanoi, February 27, 2026

RESOLUTION

Subject: Organizing the 2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS OF XUAN MINH HYDROPOWER JOINT STOCK COMPANY

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Current charter of organization and operation of Xuan Minh Hydropower Joint Stock Company ;
- Minutes of the Board of Directors meeting No. 02/2026/BB-HDQT dated February 27, 2026.

RESOLUTION:

Article 1: Approval of the plan to organize the 2026 Annual General Meeting of Shareholders of Xuan Minh Hydropower Joint Stock Company as follows:

1. Time of the 2026 Annual General Meeting: **3:15 PM on April 20, 2026** (Monday)
2. Meeting location: 3rd floor meeting hall, Hydropower Project Management Building, Trung Chinh village, Thuong Xuan commune, Thanh Hoa province.
3. Date of announcement regarding the list of shareholders entitled to attend the meeting: **February 27, 2026**
(Format: Company Announcement regarding the final registration date)
4. Last registration date (date for finalizing the list of shareholders invited to the meeting): **March 20, 2026**
5. Meeting agenda: To approve matters within the authority of the General Meeting of Shareholders at the 2026 Annual General Meeting of Shareholders.

Article 2: The General Director is tasked with directing the disclosure of information and implementing procedures related to the organization of the 2026 Annual General Meeting of Shareholders to approve the contents stated in Article 1 of this Resolution, ensuring compliance with the provisions of the Enterprise Law and related documents.

Article 3: This Resolution shall take effect from the date of signing.

The following individuals are responsible for implementing this Resolution: Members of the Board of Directors, the General Management Board, departments, and relevant individuals.

Recipient:

- As per Article 3(implementation);
- Supervisory Board;
- Save TCTC.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS**

CHAIRMAN



Trinh Nguyen Khanh