XUAN MINH HYDROPOWER JOINT STOCK COMPANY
Trung Chinh Village, Thuong Xuan Commune, Thanh Hoa Province
https://thuydienxuanminh.vcpholdings.com.vn

No.: 03/2026/NQ-HDQT

Hanoi, September 7, 2026

RESOLUTION

Subject: Approval of the 2025 dividend payment in cash

BOARD OF DIRECTORS OF XUAN MINH HYDROPOWER JSC

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Articles of Organization and Operation of Xuan Minh Hydropower Joint Stock Company, amended and supplemented for the second time, were approved by shareholders on April 20, 2021;
- The regulations on the organization and operation of the Board of Directors of Xuan Minh Hydropower Joint Stock Company were approved by shareholders on April 20, 2021;
- Resolution of the Annual General Meeting of Shareholders 2026 No. 01/2026/NQ/XM-ĐHĐCĐ dated April 20, 2026;
- Minutes of the Board of Directors meeting held on the same day.

RESOLUTION:

Article 1: The payment of cash dividends for 2025 by Xuan Minh Hydropower Joint Stock Company is hereby approved as follows:

1.1 **Implementation rate**: 10%/share (1 share receives 1,000 VND)

1.2 **Eligible recipients of cash dividends**: Existing shareholders whose names are on the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) on the last registration date to receive cash dividends for 2025.

1.3 **Last registration date**: September 18, 2026

1.4 **Payment period**: From October 20, 2026

1.5 **Source of payment**: Undistributed profits after-tax from 2025.

Article 2: Authorize the Chairman of the Board of Directors to direct the implementation of necessary procedures with relevant agencies and units to make payments in accordance with regulations.

Article 3: This Resolution shall take effect from the date of signing.

The members of the Board of Directors, the General Management Board, the Chief Accountant, and all relevant parties are responsible for implementing this Resolution./.

Recipient:
- As per Article 3;
- BOD, Supervisory Board;
- Save FOD.

FOR AND ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 280...78 C.T.C.P
CÔNG TY
CỔ PHẦN
THỦY ĐIỆN
XUÂN MINH
TỈNH THANH HÓA

Trinh Nguyen Khanh