

No.: 07/2026/QD-HDQT

Hanoi, May 1, 2026

## DECISION

Subject : Dismissal of the General Director and Legal Representative

## BOARD OF DIRECTORS OF XUAN MINH HYDROPOWER JOINT STOCK COMPANY

*Base:*

- Charter of Organization and Operation of Xuan Minh Hydropower Joint Stock Company;
- Regulations on the organization and operation of the Board of Directors of Xuan Minh Hydropower Joint Stock Company;
- Minutes of Meeting No. 04/2026/BB-HDQT dated April 15, 2026, of the Company's Board of Directors.

## DECISION:

**Article 1: Mr. Pham Quang Minh** is hereby dismissed from his positions as General Director and Legal Representative of Xuan Minh Hydropower Joint Stock Company , effective May 1, 2026.

**Article 2:** Mr. Pham Quang Minh is responsible for handing over all work, files, and related documents in accordance with the regulations of Xuan Minh Hydropower Joint Stock Company.

**Article 3:** This decision takes effect from the date of signing.

The following individuals are responsible for implementing this Decision: the General Director, Deputy General Director, Chief Accountant, Heads of Departments, Xuan Minh Hydropower Plant, and Mr. Pham Quang Minh.

**Recipient:**

- As per Article 3 (implementation);
- Save FOD.

**ON BEHALF OF THE  
BOARD OF DIRECTORS**

**CHAIRMAN**



**Mr. Trinh Nguyen Khanh**