

**INFORMATION PUBLISHED ON THE ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION AND THE HANOI STOCK EXCHANGE**

Dear:

- **State Securities Commission**
- **Hanoi Stock Exchange**

1. **Organization Name** : Xuan Minh Hydropower Joint Stock Company
2. **Stock ticker symbol** : XMP
3. **Address** : 2nd floor, Management and Operation Building of Hydropower Projects, Trung Chinh Hamlet, Thuong Xuan Commune, Thanh Hoa Province.
4. **Contact phone number** : 0237.3555099
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6. **Authorized person to disclose information** : Pham Quang Minh
7. **Content of published information:**

Xuan Minh Hydropower Joint Stock Company announces the supplementary documents for the 2026 Annual General Meeting of Shareholders. All supplementary documents were posted on the Company's website on April 17, 2026.

This information was published on the Company's website on April 17, 2026 at the following link:
www.thuydienxuanminh.vcpholdings.com.vn

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

*** Attached documents:**

- Report No. 04/2026/TT- HDQT;

Person authorized to submit information

(Signature, full name, title, seal)



TỔNG GIÁM ĐỐC

Pham Quang Minh

**LIST OF DOCUMENTS FOR THE 2026 SHAREHOLDER'S
ANNOUNCEMENT MEETING****April 20, 2026**

No.	Content	Note
1	Invitation to the Annual General Meeting of Shareholders 2026	XM01
2	Agenda for the 2026 Annual General Meeting of Shareholders	XM02
3	Rules of Procedure for the 2026 Annual General Meeting of Shareholders	XM03
4	Regulations on voting and election of members of the Board of Directors and Supervisory Board.	XM04
5	Board of Directors' Activity Report for 2025 and Plan for 2026	XM05
6	Report on business performance in 2025 and plan for 2026	XM06
7	Report of the Supervisory Board on the Company's operations in 2025	XM07
8	Audited financial statements for 2025	XM08
9	Proposal for profit distribution, dividend payment, and fund allocation for 2025	XM09
10	Proposal for remuneration of the Board of Directors and Supervisory Board in 2026	XM10
11	Proposal for selecting an auditing firm for the 2026 financial statements.	XM11
12	Proposal for the personnel plan of the Board of Directors and Supervisory Board for the term 2025-2030	XM12
13	Proposal for Updating business lines according to Decision 36/2025/QĐ-TTg	XM13

Download link for the document:<https://thuydienxuanminh.vcpholdings.com.vn/tai-lieu-hop-dai-hoi-dong-co-dong-thuong-nien-nam-2026.htm>

PROGRAMME
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(April 20, 2026)

TIME	CONTENT	NOTE
3:15 PM - 3:30 PM	- Registering shareholders for the meeting, welcoming guests, and distributing materials.	
3:30 PM - 3:45 PM	- Flag ceremony, statement of purpose, introduction of delegates; - Report on the results of verifying the eligibility of shareholders to attend the General Meeting; - Introducing and approving the Presiding Committee, the Secretariat, and the Vote Counting Committee of the Congress; - Through the program, working regulations, and voting and election regulations at the Congress.	
3:45 PM - 3:55 PM	- The General Director reported on the business performance results for 2025 and the business plan for 2026.	
3:55 PM - 4:10 PM	The Company's Board of Directors reports: - Board of Directors' activities in 2025 & tasks and plans for 2026; - Proposal for profit distribution, dividend payment, and fund allocation for 2025; - Proposal for remuneration plan for the Board of Directors and Supervisory Board in 2026; - Proposal for the dismissal and election of additional members to the Board of Directors for the 2025-2030 term.	
4:10 PM - 4:20 PM	The Company's Supervisory Board reports: - Company operations in 2025, plan for 2026; - The Company's financial statements for 2025 have been audited; - Proposal for selecting an auditing firm for the 2026 financial statements.	
4:20 PM - 4:35 PM	- The congress proceeded with discussions.	
4:35 PM - 4:55 PM	The following items were voted on and approved: + Report on the Board of Directors' activities in 2025 and tasks and work plan for 2026; + Report on business performance in 2025 and plan for 2026; + Report of the Company's Supervisory Board for 2025; + Financial statements for 2025, selection of auditor for financial statements for 2026; + Profit distribution plan, dividend payment, and fund allocation for 2025; + Remuneration plan for the Board of Directors and Supervisory Board in 2026; + Dismissal and election of new members to the Board of Directors for the 2025-2030 term. + Updating business lines according to Decision 36/2025/QĐ-TTg.	
4:55 PM - 5:05 PM	- Through the Minutes and Resolutions of the Congress.	
5:05 PM - 5:15 PM	- The Congress is closing.	

GENERAL MANAGER



Mr. Phạm Quang Minh

No. 04/2026/TT-HDQT

Hanoi, April 17, 2026

REPORT

Subject: Updating business lines according to Decision 36/2025/QĐ-TTg

To: The General Meeting of Shareholders of Xuan Minh Hydropower JSC

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam and its implementing guidelines; Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025, and its implementing guidelines;
- Decision 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister on the promulgation of the Vietnamese Economic Classification System.
- Articles of Association of Xuan Minh Hydropower Joint Stock Company.

The Board of Directors of Xuan Minh Hydropower Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the following update to the company's business lines and activities:

No.	Business sector/activity name after update	Old industry code	New industry code	Main business sector/activities	Updated according to Decision 36/2025/QĐ-TTg dated September 29, 2025
1	Wholesale of other building materials and installation equipment.	4663	4673		Update industry code
2	Repair and maintenance of machinery and equipment	3312	3312		Update the department name.(Former name: Machinery and Equipment Repair)
3	Rental of machinery, equipment and other tangible goods without operators.	7730	7730		Update the department name.(Former name: Rental of machinery, equipment and other tangible goods)
4	Building a house to live in.	4100	4101		Update industry code and name.(Former name: Construction of various types of houses)
5	Building houses not to live in.	4100	4102		
6	Construction of other civil engineering works <i>Details: Construction of industrial facilities, technical infrastructure projects, consulting services for electrical construction (excluding consulting services for electrical design); investment in the construction of hydroelectric projects.</i>	4290	4299	X	Update industry code
7	Electricity generation from non-renewable energy sources	3510	3511		Update industry code and name.(Former name: Electricity Production, Transmission and Distribution)
8	Electricity generation from renewable energy sources	3510	3512		
9	Electricity transmission and distribution	3510	3513		
10	Extraction of other non-ferrous metal ores <i>Details: Mining of tin ore, tungsten ore, and rare precious metal ores (excluding ores prohibited by the State).</i>	0722	0729		Update industry code

Respectfully submitted to the General Meeting of Shareholders of Xuan Minh Hydropower Joint Stock Company for approval.

Best regards!



Recipient:

- As per;
- Save TCTC.

ON BEHALF OF THE BOARD OF DIRECTORS ✓
CHAIRMAN



Mr. Trinh Nguyen Khanh